



Onboard your new teammate

Feb 13, 2023



Dear Rick,

Multiply 417 is about effective and biblically-based development or fundraising.

But as it turns out I have three different clients all in fairly intensive hiring phases, so I couldn't help but want to track down some quick and simple ideas on making sure they not only screen, interview, and hire well, but also do a great job onboarding.

Here are some simple and perhaps obvious tips to help you ensure a new hire is truly a successful hire. I'm sure this list is not exhaustive, but hey I'm a development guy.

1. Celebrate and welcome them to the team with fanfare. Make that first day special.
2. Make sure they have all the necessary software, hardware, and supplies on the very first day.
3. Share your excitement with them about joining your team and build their anticipation for how great a journey this is going to be (I'm thinking the word EPIC).
4. Assign a willing team member to be their onboarding buddy.
5. Make sure they are added to all the important and appropriate communication pieces and/or know how to access them.
6. Prep the team, and announce their arrival in advance.
7. Review expectations and responsibilities for those early weeks.
8. Make sure they experience your culture (a bunch).

Want help creating...

- A Giving Circle?
- A New Donor Communication Plan?
- A Legacy Giving Strategy?
- A gift campaign?
- A Partner Retention Strategy?

Email me & let me help!

I'm here to help. It's a part of my calling and passion. Yes, fees and contracts have to be considered. Maybe when I win the super-lotto I can change that. But for now, don't let an incorrect assumption about my costs rob you of gaining a partner with lots of experience, success, and knowledge. God has given you a dream for your ministry. I'd love to be a small part of helping you achieve it.

Next Week - Feb 20

Case Statements and Value Propositions Part 1

Feb 24

Bloomerang & Multiply 417 present:
A Biblical Approach to partner gratitude

Week After - Feb 27

Case Statements and Value Propositions Part 2

9. Make sure their supervisor meets more frequently with them at first, mainly just to check-in. But this is also a great time to get feedback on your process, so ask them!



Please sign up for the Webinar on February 24!

MULTIPLY 417

Passion: The Bridge between People and Purpose

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